

# HANDOUTS

## Child Welfare Pyramid

### Outcomes

Safety  
Permanency  
Well-Being

### Casework Skills and Abilities

Relationship Skills  
Assessment Skills  
Decision-Making Skills  
Planning Skills  
Influencing Skills

### Casework Process

Engagement  
Assessment  
Case Planning  
Casework  
Case Closure

### Foundation of Casework Practice

Social Work Values  
(Diversity, Social Justice, Respect, Self-Determination)

Child Welfare Values  
(Child Safety, Family Preservation)

Practice Principles  
(Strengths-Based, Family-Centered, Neighborhood Based)

## **PROVISIONS OF ASFA**

- Focus on safety
- 12-months to permanency hearing
- TPR is child in state custody for 15 out of most recent 22 months (some exceptions)
- Health insurance for children with special needs for whom there is an adoption assistance agreement
- Time limited family reunification efforts
- Expanded focus on adoption and related support services
- Reports to Congress on selected issues such as kinship care and substance abuse
- Three primary goals: child safety, permanency and well-being

## **Training Schedule**

### **Day #1 (Supervisors)**

Module 1: Understanding the Context of Child Welfare Supervision and Practice

Module 2: Understanding the Basic Purpose of Child Welfare Supervision

Module 3: Assessing the Skills of Team Members

### **Day #2 (Supervisors/Teams)**

Module 1: Understanding the Context of Child Welfare Practice

Module 2: Understanding the Family Solutions Model of Casework

Module 3: Engagement of Clients

Module 4: Assessing the Needs of Families and Children

### **Day #3 (Supervisors/Teams)**

Module 1: Readiness for Change

Module 2: Case Planning

Module 3: Family Team Meetings

### **Day #4 (Supervisors/Teams)**

Module 1: Working with Collaterals

Module 2: Assessing/Documenting/Celebrating Change

Module 3: Case Closure

### **Day #5 (Supervisors)**

Module 1: Coaching and Reinforcement

Module 2: Case Consultation

Module 3: Re-Assessing the Skills of Team Members